



# Racial Equity and Transit-Oriented Development

Roberto Requejo, Program Director, Elevated Chicago  
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# SPARCC leaders and funders



Supported by:



# SPARCC

Elevated Chicago was made possible through the Strong, Prosperous and Resilient Communities Challenge (SPARCC), a national initiative calling for cities and regions to find creative solutions in the built environment that produce positive outcomes for racial equity, human health and climate resilience.



**Atlanta:** TransFormation Alliance



**Los Angeles:** LA2



**Chicago:** Elevated Chicago



**Memphis:** Partners for Resilient Communities



**Denver:** Mile High Connects



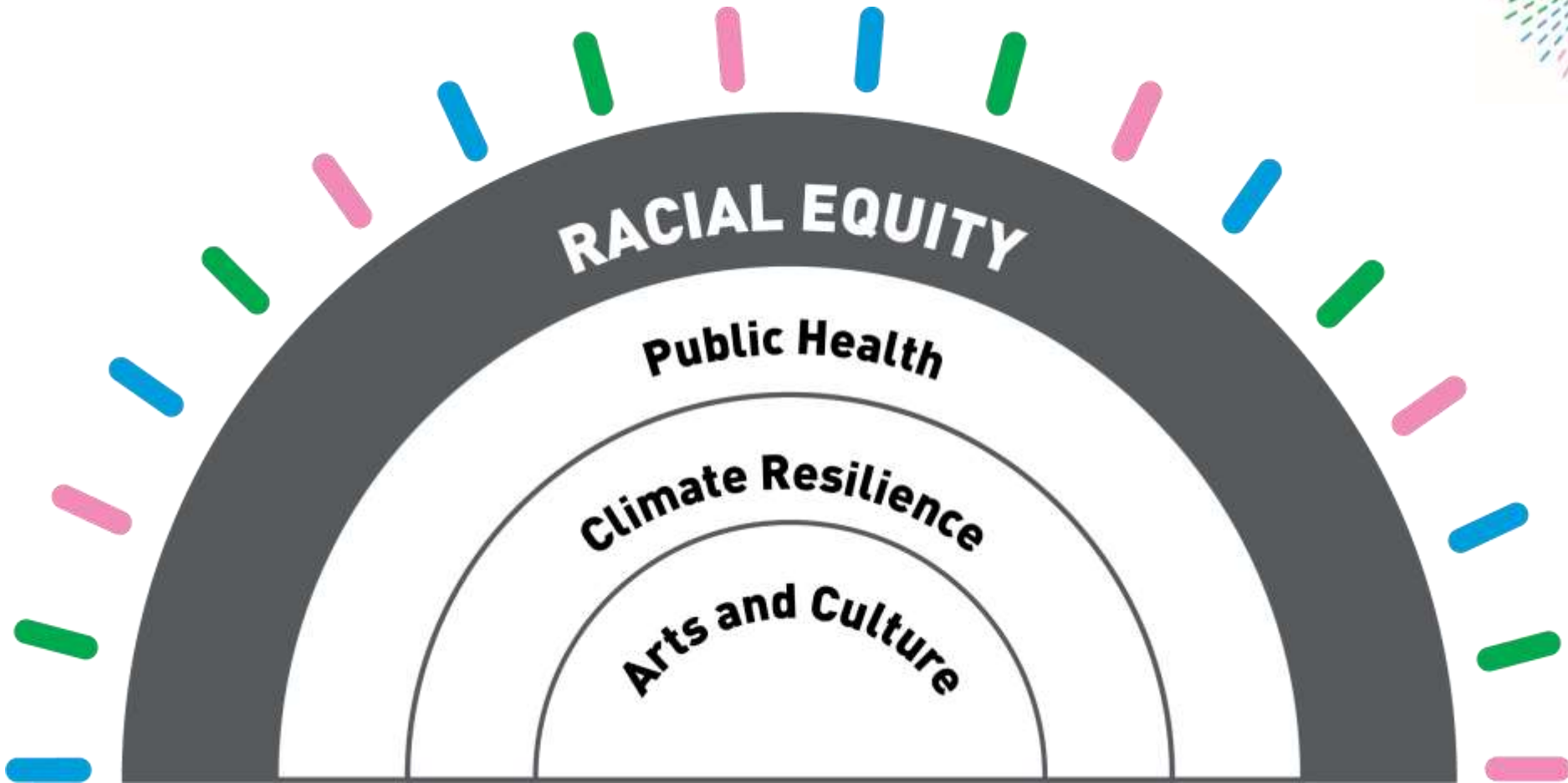
**San Francisco Bay Area:** Bay Area For All



# Elevated Chicago Leadership



# Our lenses



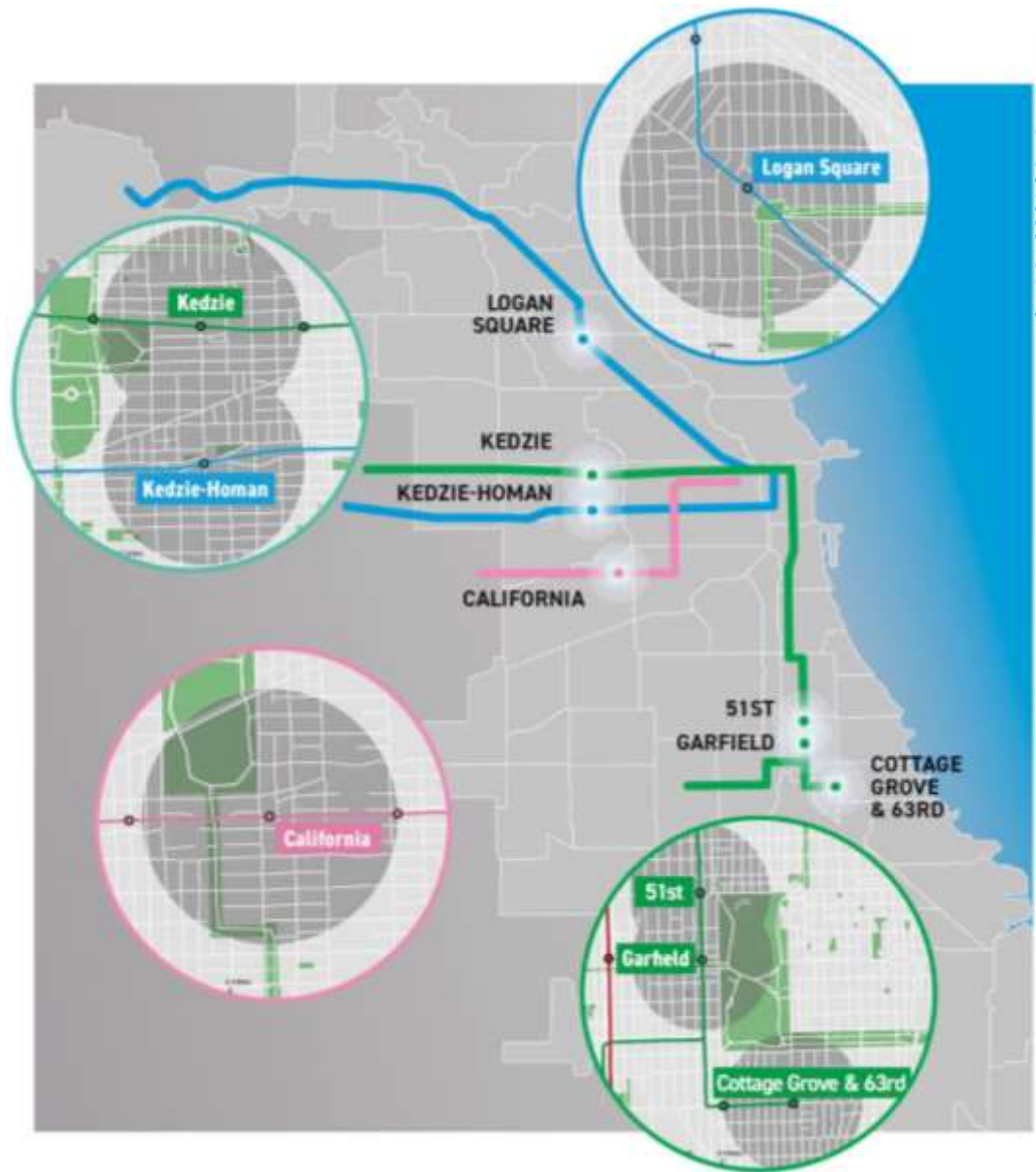


# Elevated Chicago eHubs

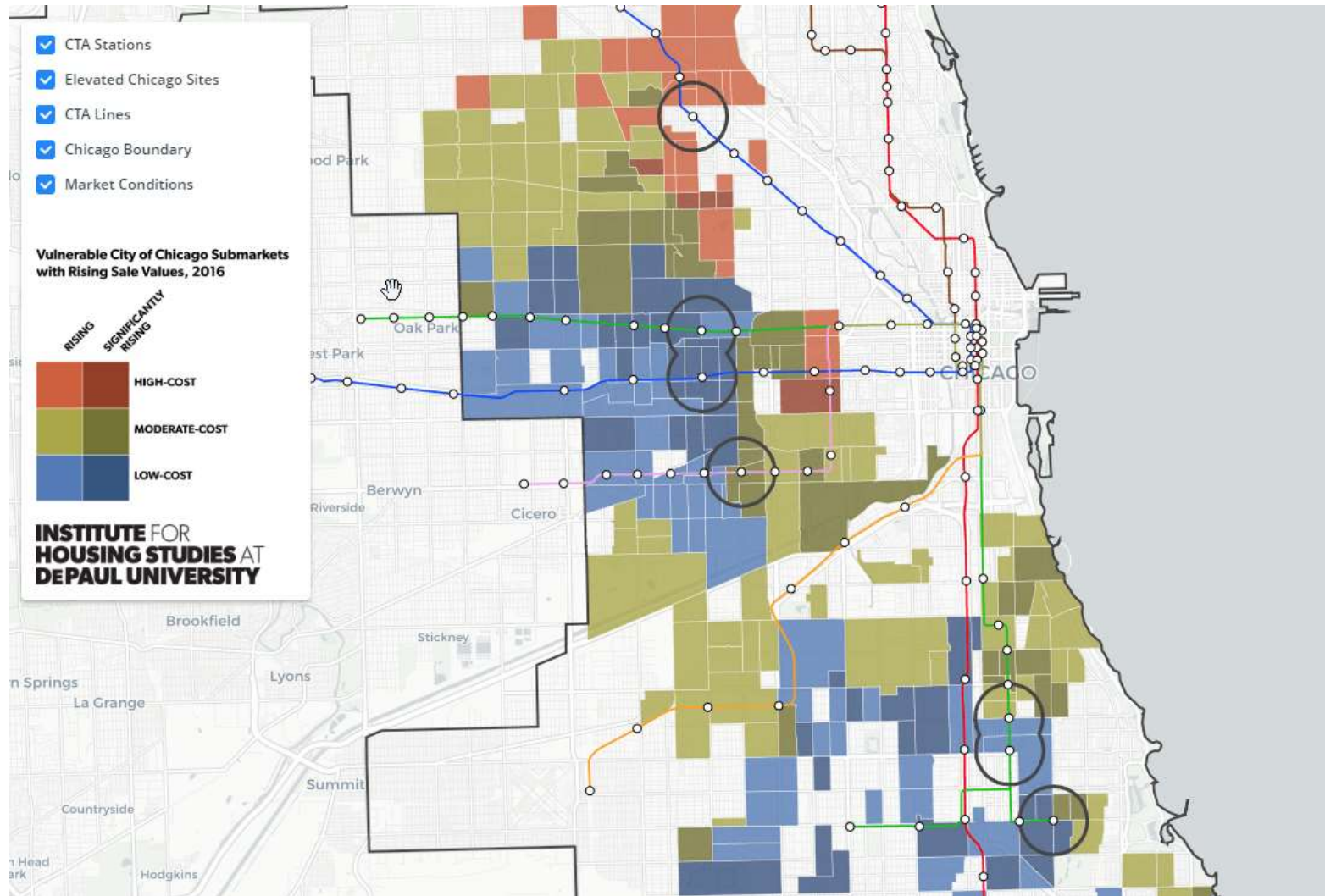
## 7 CTA Train Stations

## 4 Parts of Town

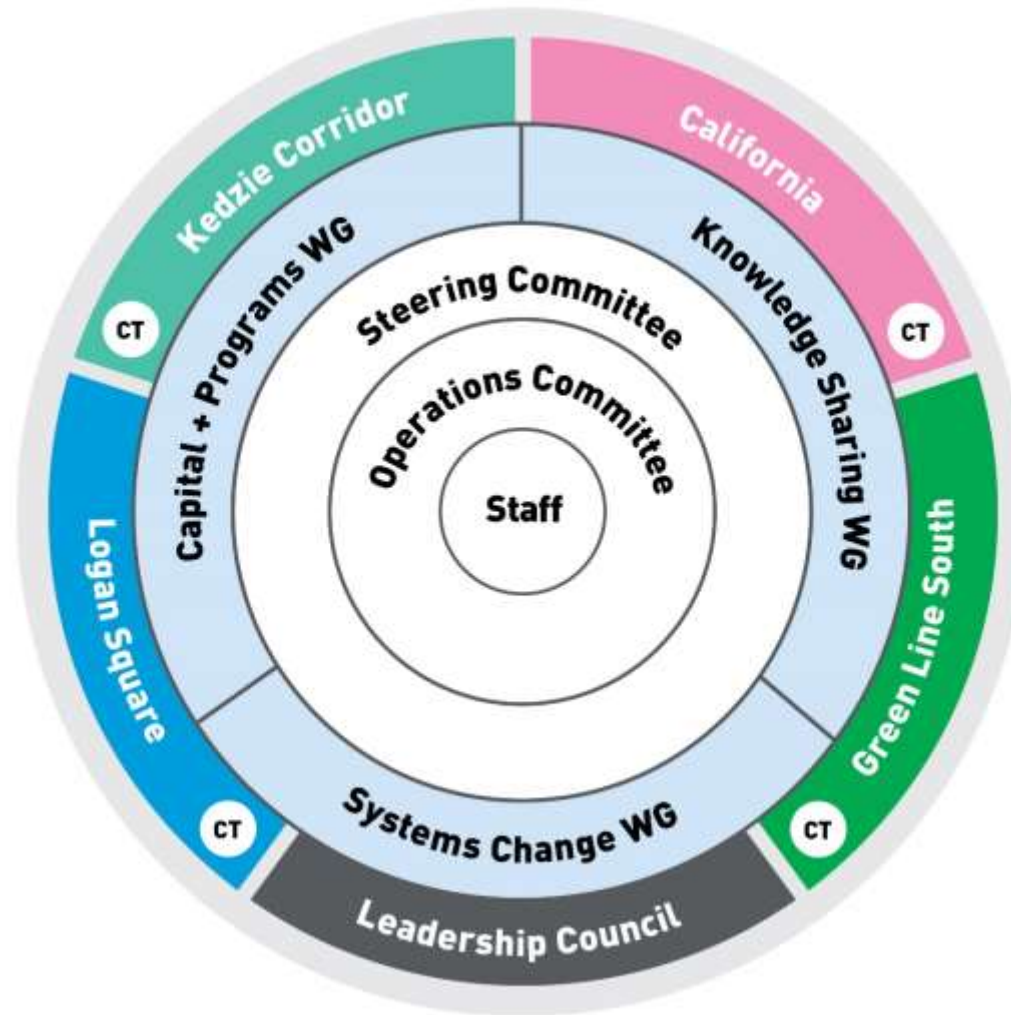
- Logan Square
  - Blue Line | Logan Square
- Kedzie Corridor
  - Green line | Kedzie-Lake
  - Blue line | Kedzie-Homan
- Little Village
  - Pink line | California
- Green Line South
  - Green line | 51<sup>st</sup>
  - Green line | Garfield
  - Green line | Cottage Grove/63<sup>rd</sup> St.



# Vulnerability to displacement



# Organizational structure





# A solid foundation

## Adaptability

We work on complex issues in a changing environment that requires us to exercise agility and constant adjustment

## Impact

Our approach is data-driven, results-oriented and asset-based in order to make visible and meaningful change on the ground

## Inclusion

Our collaborative approach acknowledges, embraces and leverages the diversity of our communities in order to achieve better, more efficient and equitable results

## Innovation

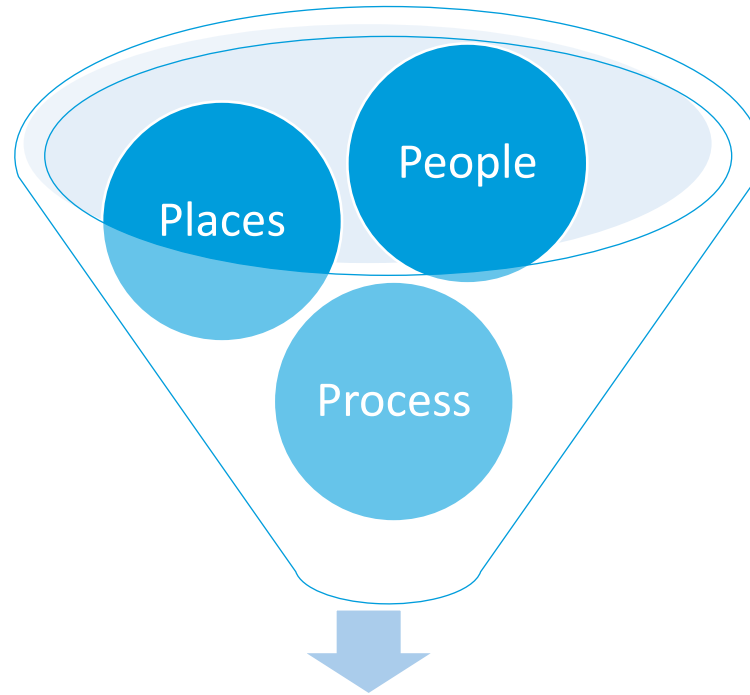
We nurture creative experimentation, take risks, and see failures as opportunities to learn, building on community traditions and established best practices

## Transparency

We make our decisions openly and responsibly, communicate clearly, and keep each other mutually accountable



# Themes and priorities



Equitable Transit-Oriented Development



# Highlights

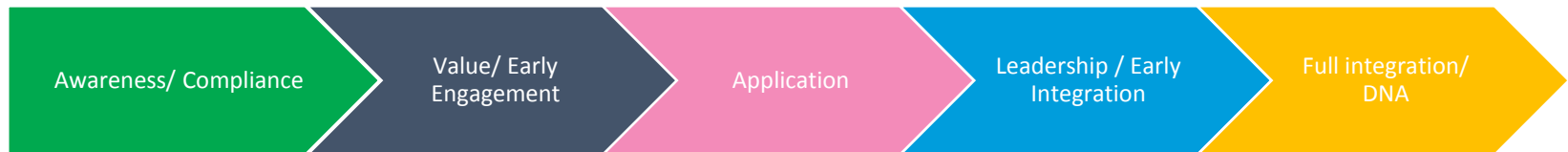


# Racial equity considerations

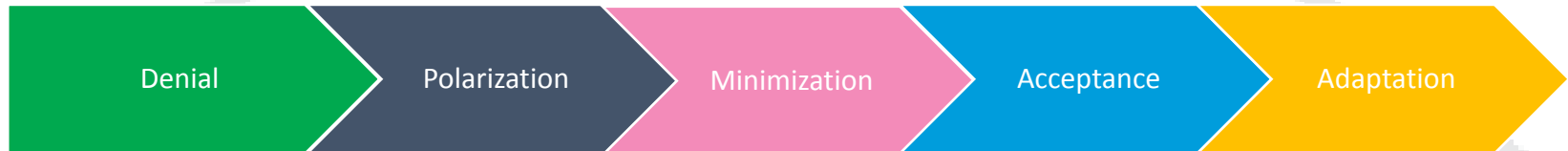
- Assessment
- Governance
- Organizational culture
- Grantmaking
- Capital strategy
  - Screen and Process
  - Pools and Products
  - TA, Readiness Assessments and Capacity Building
  - First investments
- Systems Change
  - DEI Framework recommendations
  - Community engagement/ownership process recommendations

# Where to start?

Organizational assessment (multiple models)



Individual and team assessment (Intercultural Development Inventory)







@elevatedchi  
[www.elevatedchicago.org](http://www.elevatedchicago.org)

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Convergence Partnership